

# **GENERAL BODY MEETING**

*ISLAMIC CENTER OF MARYLAND (ICM)*

May 15, 2010

# MEETING GROUND RULES

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- ◆ This is the General Body meeting called by the Board of Trustees (BOT) as required by the ICM By-laws.
- ◆ Attendees need to agree to listen to the BOT member speaking.
- ◆ Opportunity to provide feedback or ask questions will be provided at the end of an item or as allowed by the moderator.
- ◆ Please wait till you are recognized.
- ◆ Avoid interrupting a speaker.
- ◆ Feedback should be related to the topic under discussion and concise.
- ◆ Avoid repeating a question that has been asked earlier.
- ◆ Please avoid replying to each other – engage the moderator.

# AGENDA

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- ♦ Minutes of April '09 GB Meeting
- ♦ ICM State of Affairs (Chairman's Report, Secretary's Report, Treasurer's Report, Committees, Programs)
- ♦ Fundraising status
- ♦ Master Plan Status
  - Milestones achieved and remaining
- ♦ Islamic Waqf of Maryland
- ♦ Adaptation of FCNA methodology for marking the beginning of Ramadan, Eid-ul-Fitr, and Eid-ul-Adha
- ♦ Ratification of Updates to By-laws
  - Introduction of Executive Committee and Executive Director in the governing structure
- ♦ Q & A
- ♦ Elections
  - Election Committee Report
  - Election of two trustees
  - Election of Election Committee Chair for 2011
- ♦ Upcoming Events

# ICM Board of Trustees

Chairman: M. Nadeem Ahmad

- Administration
- Communications
- Education programs
- Masjid Programs

Vice-Chairman: Abdullah Shamim

- Social Services to include Zakah, Sadaqa, and Counseling programs
- Dawah program

Treasurer: Mohammed S. Khan

- Accounting, Payroll, Accounts, Taxes, Personnel records

Secretary: Iqbal Yusuf

- Records, Membership
- Fundraising
- Security system
- Administrative support to Waqf

Trustee: Abu Wahid Khan

- By-laws, Arbitration Board
- Direct debit
- Online donations
- Support to Treasurer

Trustee: Maged Sharaf

- Youth programs
- Umme & Me
- Facilities & Maintenance

Trustee: Sayed M. Naved

- Marketing and Grants
- Engineering & Construction
- Liaison & Board member for Waqf

Asst. Imam: Jamil Dasti

# ICM Committees

Committee Name	Description	Chair & POCs
Administration	Manage daily operations, admin office etc.	Nadeem Ahmad, Abdullah Shamim, M. Aslam
By-Laws	Review and revise by-laws and implement arbitration procedures	Abu Waheed Khan
Communications	Manages website, weekly newsletter, ICM web applications, newsletter admin.	Nadeem Amin
Engineering & Construction Committee	Responsible for new constructions and updates to the existing buildings.	Syed Bokhari
Election Commissioner	Responsible for holding the yearly elections	Ihab Shraim
Fundraising	Plans for holding fundraising dinner and other similar events.	Iqbal Yousuf
Waqf / Funeral	Manages burial sites and funeral events	Sayed Naved (Liason & Board Member, Iqbal Yousuf (Admin)
Dawah / Zakat Services	Provide assistance with Zakat and related financial help, counseling services for a wide range of spiritual or psychological issues, and transitional housing.	Abdullah Shamim
Sunday School	School for Quraan and Islamic Studies	Mannan Dasti

# Meeting Minutes & Membership Status

- Minutes from April 2009 General Body Meeting

	As of April 2008	As of May 2009	As of May 2010
<b>Total ICM Members</b>	216	212	197
Family Membership	95	94	80
Individual Membership	26	19	11
Student Membership		5	5
<b>Voting Members</b>	147	180	166
Family Members	67	80	75
Individual Members	13	15	11
Student Membership		5	5
<b>New Members</b>	56	25	21
Family Members	23	11	7
Individual Members	10	3	7

# State of ICM Finance – Accounts

	Masjid	Zakat-ul-Maal	Sadaqa	Master Plan	Petty Cash	Totals
<b>Bank of America</b>						
12/31/2008	\$10,506					\$10,506
4/30/2009	Closed					
<b>SunTrust Bank</b>						
12/31/2008		\$3,662				\$3,662
4/30/2009	Closed					
<b>Provident Bank</b>						
12/31/2008	\$15,372	\$57,814		\$371,076		\$444,262
4/30/2009	\$18,197	\$11,393	\$5,039	\$493,320		\$527,949
<b>M&amp;T Bank</b>						
12/31/2009	\$22,935	\$52,770	\$18,014	\$920,130	\$1,000	\$1,014,849
4/30/2010	\$53,791	\$38,117	\$29,543	\$975,502		\$1,096,953

# State of ICM Finance – Balance Sheet

## As of 2008

- ♦ Total Other Current Assets: \$73,000
  - Accounts Receivable: \$4,000
  - Harford County Education Society: \$60,000
  - Cemetery Lots (Laurel & Riggs Rd): \$9,000
- ♦ Fixed Assets: \$606,156
  - Building: \$1,007,172
  - Building Master Plan: **\$45,195**
  - Less Accumulated depreciation: (\$446,212)
- ♦ Other Fixed Assets: \$14,988
  - Furniture: \$18,756
  - Equipment: \$17,218
  - Data Processing Equipment: \$5,933
  - Less Accumulated Depreciation: (\$26,919)
- ♦ Land: \$527,991
- ♦ Islamic Waqf of MD: \$650,000
- ♦ Total Assets: \$2,445,196

## As of 2009

- ♦ Total Other Current Assets: \$29,000
  - Harford County Education Society: \$20,000
  - Cemetery Lots (Laurel & Riggs Rd): \$9,000
- ♦ Fixed Assets: \$606,156
  - Building: \$977,256
  - Building Master Plan: **\$103,209**
  - Less Accumulated depreciation: (\$515,897)
- ♦ Other Fixed Assets: \$14,988
  - Furniture: \$18,756
  - Equipment: \$17,218
  - Data Processing Equipment: \$5,933
  - Less Accumulated Depreciation: (\$33,837)
- ♦ Land: \$527,991
- ♦ Islamic Waqf of MD: \$650,000
- ♦ Total Assets: \$2,839,480



# State of ICM Finance - Operations

	2008		2009		2010		
	Planned	Actual	Planned	Actual	Planned - Yr.	Planned - As of Apr 30	Actual - As of Apr 30
<b>Masjid</b>							
Donations-Direct Debit	\$110,000	\$122,021	\$105,000	\$89,724	\$106,350	\$35,250	\$17,199
Donations-Other	\$152,000	\$152,094	\$75,000	\$92,230	\$89,150	\$29,800	\$15,195
Membership Revenues	\$18,000	\$9,760	\$8,550	\$9,385	\$10,500	\$10,300	\$9,905
Total Donations / Revenues	\$280,000	\$283,875	\$188,550	\$191,339	\$206,000	\$75,350	\$42,299
Expenses		\$210,672	\$207,010	\$245,756	\$272,830	\$62,060	\$71,649
Variance		\$73,203	(\$18,460)	(\$54,417)	(\$66,830)	\$13,290	(\$29,350)
<b>Education Programs</b>							
Revenue-Weedend School	\$55,000	\$68,444	\$65,000	\$64,971	\$68,000	\$33,000	\$30,760
Revenue-Hifzh School	\$53,000	\$32,567	\$0	\$0			
Revenue-Part-Time Hifzh / Quran			\$0	\$1,382	\$1,500	\$500	\$0
Total Revenues	\$108,000	\$101,011	\$65,000	\$66,353	\$69,500	\$33,500	\$30,760
Expenses		\$107,962	\$50,645	\$38,714	\$64,055	\$22,360	\$5,987
Variance		(\$6,951)	\$14,355	\$27,639	\$5,445	\$11,140	\$24,773
<b>Youth Programs</b>							
Revenue	\$10,832	\$2,866	\$0	\$100	\$1,000	\$600	\$0
Expenses		\$2,696	\$2,870	\$2,322	\$4,730	\$1,160	\$0
Variance		\$170		(\$2,222)	(\$3,730)	(\$560)	\$0
<b>Sadaqa</b>							
Donations		\$82,293					
Expenses		\$10,607					
Variance		\$71,686					
<b>Total Donations / Revenues</b>	\$398,832	\$470,045	\$253,550	\$257,792	\$276,500	\$109,450	\$73,059
<b>Total Expenses</b>		\$331,937	\$260,525	\$286,792	\$341,615	\$85,580	\$77,636
<b>Total Variance</b>		\$138,108	(\$6,975)	(\$29,000)	(\$65,115)	\$23,870	(\$4,577)

# State of ICM Finance – Master Plan

	2008		2009		2010		
	Planned	Actual	Planned	Actual	Planned - Yr.	Planned - 1st Qtr	Actual - 1st Qtr
<b>Master Plan</b>							
Donations-Direct Debit			\$26,400	\$54,000	\$67,400	\$19,000	\$27,560
Sadaqa			\$54,000	\$42,000	\$62,500	\$18,500	\$13,444
Burial Sites			\$150,000	\$94,625	\$114,750	\$33,000	\$35,450
Donations-Other	\$100,000	\$301,198	\$345,000	\$429,212	\$892,600	\$175,600	\$30,560
Total Revenues	\$100,000	\$301,198	\$575,400	\$619,837	\$1,137,250	\$246,100	\$107,014
Expenses*		\$20,871	\$30,600	\$36,159	\$61,350	\$22,800	\$3,843
Variance		\$280,327	\$544,800	\$583,678	\$898,650	\$171,800	\$54,277
<b>Total Donations / Revenues</b>	\$100,000	\$301,198	\$575,400	\$619,837	\$1,137,250	\$246,100	\$107,014
<b>Total Expenses</b>		\$20,871	\$30,600	\$36,159	\$61,350	\$22,800	\$3,843
<b>Total Variance</b>		\$280,327	\$544,800	\$583,678	\$1,075,900	\$223,300	\$103,171

\*Does not include capitalized cost

## Capitalized Cost

12/31/2007	\$ 26,764.68
12/31/2008	\$ 8,708.00
12/31/2009	\$ 67,735.00
4/30/2010	\$ 29,334.00
<b>TOTAL :</b>	<b>\$ 132,541.68</b>

# State of ICM Finance – Zakat

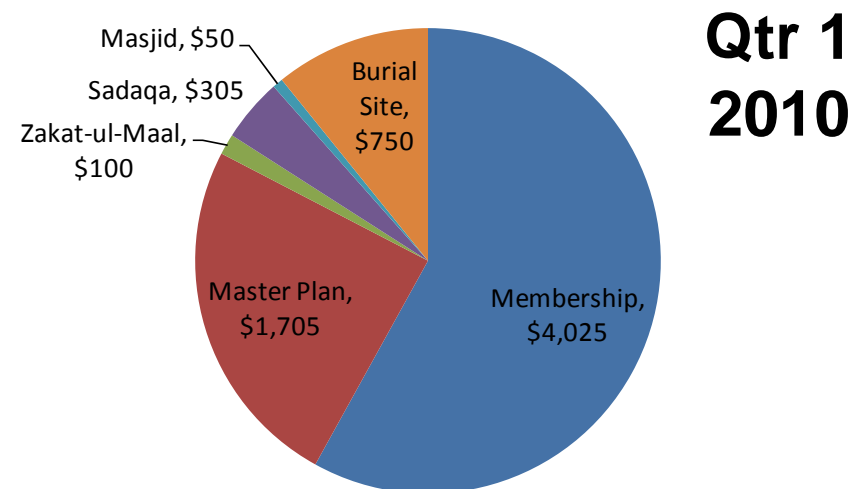
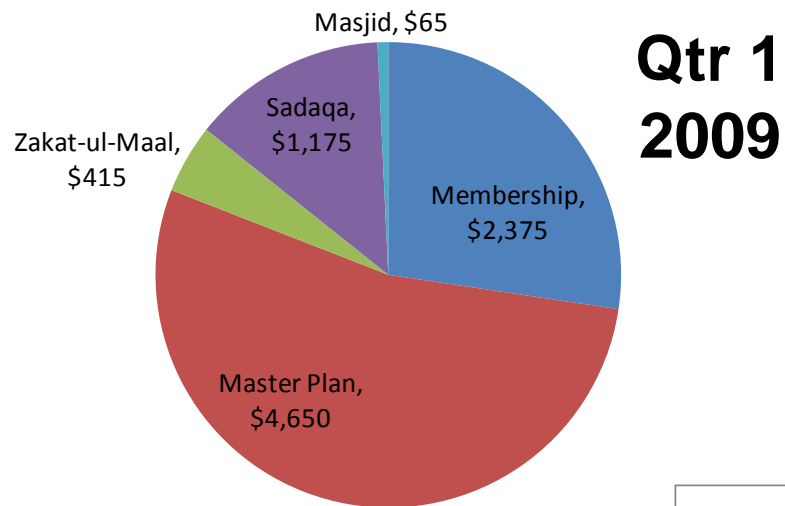
	2008		2009		2010		
	Planned	Actual	Planned	Actual	Planned - Yr.	Planned - 1st Qtr	Actual - 1st Qtr
<b>Zakat-ul-Maal</b>							
Donations-Direct Debit			\$18,000	\$18,000	\$19,900	\$6,100	\$9,410
Donations-Other		\$124,692	\$49,500	\$94,505	\$90,000	\$7,000	\$6,159
Total Revenues		\$124,692	\$67,500	\$112,505	\$109,900	\$13,100	\$15,569
Expenses		\$115,826	\$62,625	\$69,279	\$109,730	\$35,910	\$24,730
Variance		\$8,866	\$4,875	\$43,226	\$170	(\$22,810)	(\$9,161)
<b>Total Donations / Revenues</b>		\$124,692	\$67,500	\$112,505	\$109,900	\$13,100	\$15,569
<b>Total Expenses</b>		\$115,826	\$62,625	\$69,279	\$109,730	\$35,910	\$24,730
<b>Total Variance</b>		\$8,866	\$4,875	\$43,226	\$170	(\$22,810)	(\$9,161)

	2008		2009		2010		
	Planned	Actual	Planned	Actual	Planned - Yr.	Planned - 1st Qtr	Actual - 1st Qtr
<b>Zakat-ul-Fitr</b>							
Donations		\$30,896	\$32,500	\$34,444	\$34,440		
Expenses		\$30,896	\$32,500	\$34,444	\$34,440		
Variance		\$0	\$0	\$0	\$0		

## State of ICM Finance – Direct Debit Since January 2010

Category	January	February	March	April	May	June	Total
<b>DIRECT DEBIT :</b>							
Donation	\$ 5,206	\$ 5,016	\$ 4,956	\$ 4,836			\$ 20,014
Master Plan	\$ 6,790	\$ 6,990	\$ 6,990	\$ 6,790			\$ 27,560
Zakaat-UI-Maal	\$ 2,340	\$ 2,340	\$ 2,340	\$ 2,390			\$ 9,410
Sadaqa	\$ 460	\$ 460	\$ 460	\$ 460			\$ 1,840
Cemetery	\$ 300	\$ 300	\$ 300	\$ 300			\$ 1,200
<b>TOTAL</b>	\$ 15,096	\$ 15,106	\$ 15,046	\$ 14,776	\$ -	\$ -	\$ 60,024
Less: Return Settlement	\$ (825)	\$ (780)	\$ (350)	\$ (860)			\$ (2,815)
<b>Net Proceeds -Current Month:</b>	\$ 14,271	\$ 14,326	\$ 14,696	\$ 13,916	\$ -	\$ -	\$ 57,209

# State of ICM Finance – Online Donations



# Projected Cash Flow for Master Plan

<b>PROJECTED COST TO COMPLETE PH. I&amp;II - 2/15/2014 :</b>	<b>\$ 5,930,000</b>
<b>PROJECTED COST TO START PH. I - 4/1/2010 :</b>	<b>\$ 1,200,000</b>
<b>CASH IN HAND - April 30, 2010 :</b>	<b>\$ 1,005,045</b>
<b>CASH REQUIRED TO START LAND DEVELOPMENT:</b>	<b>\$ 194,955</b>
<b>CASH REQUIRED TO COMPLETE PH. I&amp;II - 02/15/2014:</b>	<b>\$ 4,924,955</b>

<b>SELECTION OF ARCHITECT</b>	<b>February 1, 2009</b>	<b>\$</b>	<b>5,000</b>	<b>\$ 5,000</b>
<b>SCHEMATIC DESIGN</b>	<b>April 15, 2009</b>	<b>\$</b>	<b>19,000</b>	<b>\$ 24,000</b>
<b>DETAILED DESIGN</b>	<b>May 31, 2009</b>	<b>\$</b>	<b>28,500</b>	<b>\$ 52,500</b>
<b>STORM WATER PERMIT</b>	<b>May 31, 2009</b>	<b>\$</b>	<b>20,000</b>	<b>\$ 72,500</b>
<b>CONSTRUCTION DOCUMENTS</b>	<b>July 31, 2009</b>	<b>\$</b>	<b>42,500</b>	<b>\$ 115,000</b>
<b>BUILDING PERMIT</b>	<b>December 31, 2009</b>	<b>\$</b>	<b>15,000</b>	<b>\$ 130,000</b>
<b>START PHASE I CONSTRUCTION</b>	<b>February 15, 2010</b>	<b>\$</b>	<b>100,000</b>	<b>\$ 230,000</b>
<b>START STORM WATER</b>	<b>March 1, 2010</b>	<b>\$</b>	<b>50,000</b>	<b>\$ 280,000</b>
<b>FINISH PHASE 1 CONSTRUCTION</b>	<b>February 15, 2011</b>	<b>\$</b>	<b>3,000,000</b>	<b>\$3,280,000</b>
<b>FINISH STORM WATER</b>	<b>February 15, 2011</b>	<b>\$</b>	<b>950,000</b>	<b>\$4,230,000</b>
<b>START PHASE II CONSTRUCTION</b>	<b>February 15, 2013</b>	<b>\$</b>	<b>100,000</b>	<b>\$4,330,000</b>
<b>FINISH PHASE II CONSTRUCTION</b>	<b>February 15, 2014</b>	<b>\$</b>	<b>1,600,000</b>	<b>\$5,930,000</b>

# Restructuring for Effective Fundraising

- ♦ Two fundamental requirements:
  - Requirement to raise funds through all permissible means
  - To have an effective and efficient administrative setup to handle and process funds collection
  
- ♦ Reorganized fundraising as follows:
  - Fundraisers – Br. Iqbal Yousuf
  - Grants/Loans & Burial Sites – Br. Sayed Naved
  - Qard-e-Hasanah – Br. Ashfaq Dawood
  - WAQF Liason & Administration – Br. Sayed Naved
  - ICM Branding & Marketing – Br. Sayed Naved
  - Web & Electronic Infrastructure – Br. Nadeem Ahmad

# PROGRAMS - Masjid

## Specific

- ♦ 5/09: Guest speaker Eiman Sidky : women's topics
- ♦ 6/09: Guest speaker Rodwaan Saleh
- ♦ 7/09: ISNA National Convention booth display
- ♦ 7/09: Guest speaker Zakiya Hashmi : Islamic medical treatments
- ♦ 7/09: Career workshop
- ♦ 7/09: Guest speaker Sheikh Azeemuddin : gaining access to the Quran
- ♦ 8/09: International food festival & bazaar
- ♦ 8/09: Community yard sale
- ♦ 8/09-9/09: Ramadan program featuring guest speakers
- ♦ 10/09: Guest speakers Abdul-Bary Yahya & Mohamed Faqih
- ♦ 10/09: Domestic Violence Prevention workshop
- ♦ 10/09: Guest speaker Yusuf Islahi
- ♦ 11/09: Hajj workshop w/ Jamil Dasti
- ♦ 12/09: Hajji reception dinner
- ♦ 12/09: Guest speaker Dr. Hye: Astronomy & Islam
- ♦ 1/10: Debate workshop w/ Kamran Memon



# Programs - Masjid

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## General

- ♦ Five weekly Jumma prayers (new Rockville location)
- ♦ Weeknight Isha prayers at Stonemill Elementary
- ♦ Weekly family halaqa
- ♦ Monthly Islam101 class
- ♦ Monthly Rockville homeless shelter program
- ♦ Quarterly Gaithersburg soup kitchen program

## Upcoming

- ♦ Community Cookbook
- ♦ International Food Festival (7/31)
- ♦ Hajj Workshop (10/2)
- ♦ Eid Festivals (9/11, 11/20)
- ♦ Hajji Reception Dinner (12/18)
- ♦ New Bethesda Jumma location

# Programs – Social Services, Dawah

- ♦ Social Services
  - Counseling by Imam Jamil
  - Zakah distribution
  - Support to shelter in Baltimore
  - Support volunteer organizations and individuals who help others
  
- ♦ Dawah
  - Four visits by Christian groups
  - Three visits by Jewish groups
  - Visited various churches three times, synagogues about six times, and participated in a program at Seventh Day Adventist Hospital
  - Most of the activity with regards to Jewish places had to do with JIDS (the Jewish Islamic Dialogue Society: [www.JIDS.org](http://www.JIDS.org) )

# Programs – Education

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- ♦ Weekend School (Principal: Mannan Dasti, Vice Principal: Mahmud Ghani)
  - One session
  - 302 Students
  - Over 40 teachers & assistants
  - 8 paid teachers & assistants
  - Established PTA
  - Youth engagement
  - Held T-shirt competition & picnic
- ♦ Ongoing evening Quran classes

# UMEE & ME, YOUTH, FACILITIES

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The person is limited by himself and resourceful in the presence of his fellow brothers and sisters

# Umee & Me

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- ♦ Umee and Me is a Mother and Child Resource Center at ICM. It is a place where mothers and their young children (0-6 yrs) come together in an Islamic learning environment.
- ♦ Tuesdays and Thursdays
  - Sister Thaseen Amin
  - Sister Irum Shamim
  - Sister Kiran Khan
  - Sister Shagufta Jabeen
  - Sister Amelia Chun

# ICM Youth

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- ◆ ICM Youth Committee
  - Br. Shafiq Ahmed (Chair)
  - Br. Zaid Bilgrami (Social/Sport)
  - Br. Zabir Khan (Outreach)
  - Br. Aasem Sharaf (Communication)
  - Br. Ayaz Siddiqui
  - Sr. Rumana Ahmed (Treasurer)
  - Sr. Reem Sharaf (Academic/Halaqa)
  - Sr. Rana Sharaf (Community Service)

# ICM Youth

- ♦ Educational
  - “Stories of the Prophets” with MAS MD
  - Biweekly Halaqa with guest speakers
  - Qiyam with MAS MD
  - Summer program (in the planning)
- ♦ Social
  - Ramadan Iftar and get together dinners
  - Spring Youth BBQ
  - Eid celebrations
  - Movie nights
- ♦ Sports
  - Weekly basketball for MS (interrupted and will resume ISA)
  - In the planning regular sports activities for sisters and brothers
- ♦ Community Service
  - Fridays bake sales for ICM MP
  - ICM summer cleaning
  - Various activities (in the planning)

# Facilities – Maintenance & Repair

- ♦ Completed work:
  - Sister’s Musallah
    - Renovation, installed a new metal door in the back, repaired heating/AC unit, fixed and installed fans, fixed all light fixtures
  - Main Musallah and Wudu Area
    - Renovation, new carpet, replaced a broken AC unit, installed four new windows, fixed and installed fans, updated the bathrooms, fixed all light fixtures
  - Around the ICM
    - Fixed water seeping into the main musallah
    - Leakage around the chimney
    - Repaired the flat roof above both musallahs
    - Enhanced security system
    - Installed electronic display announcement systems for both lobbies
    - Repaired AC units for Pavilion
    - Repaired SS classes
    - Repaired damage due to the heavy snow this year
    - Miscellaneous work.



# Facilities – Maintenance & Repair

- ♦ Planned work:
  - Sister’s Musallah
    - Furniture (partition and book shelves)
  - Main Musallah and Wudu Area
    - New mimbar, furniture (book shelves, shoe racks)
  - Library
    - Renovation & furniture (loan)
  - Around the ICM
    - New gutter system, AC/heat service contract, and miscellaneous repairs
    - New roof in the near future

# Facilities – Maintenance & Repair

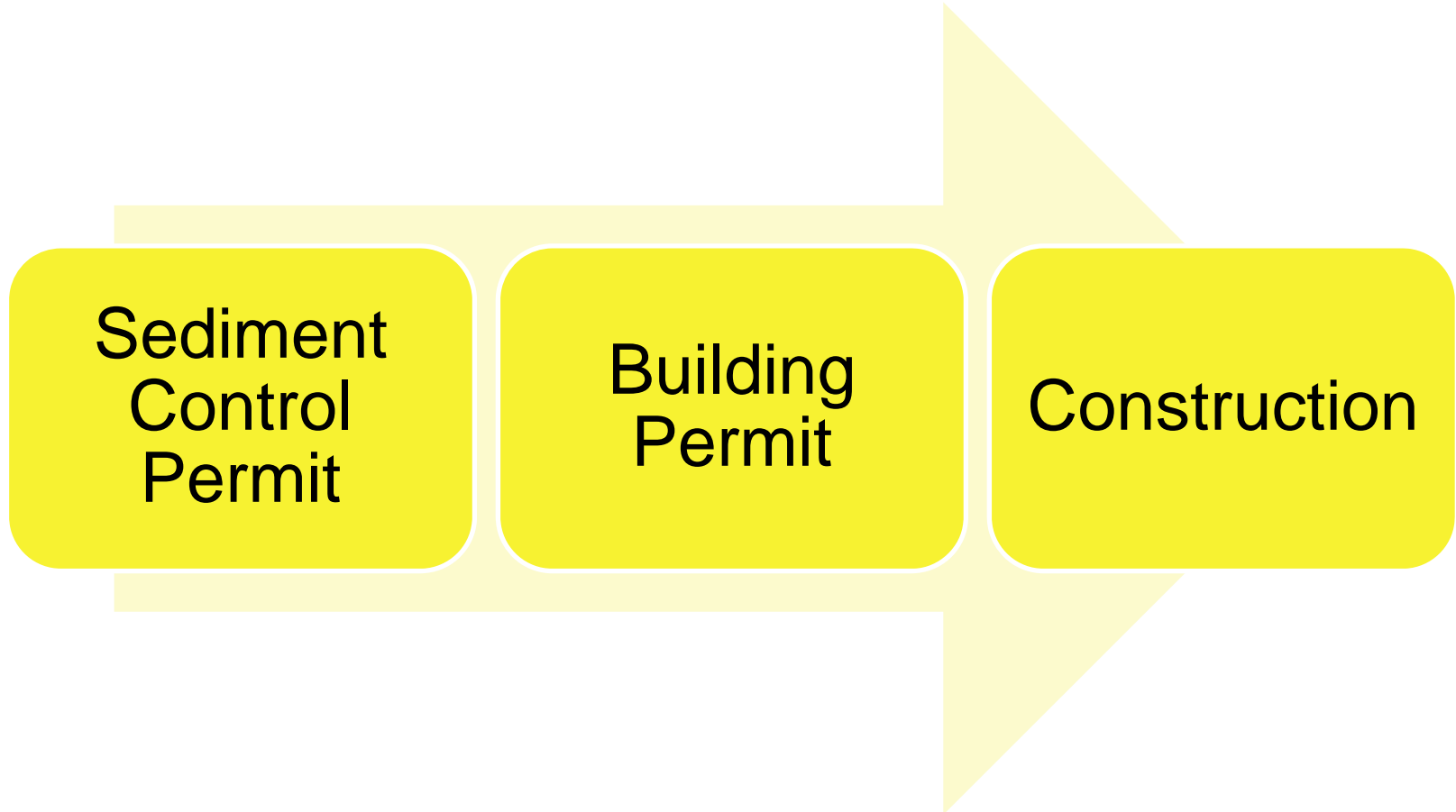
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## ICM Maintenance Fund

**Expect it in the mail soon in shaa Allah**

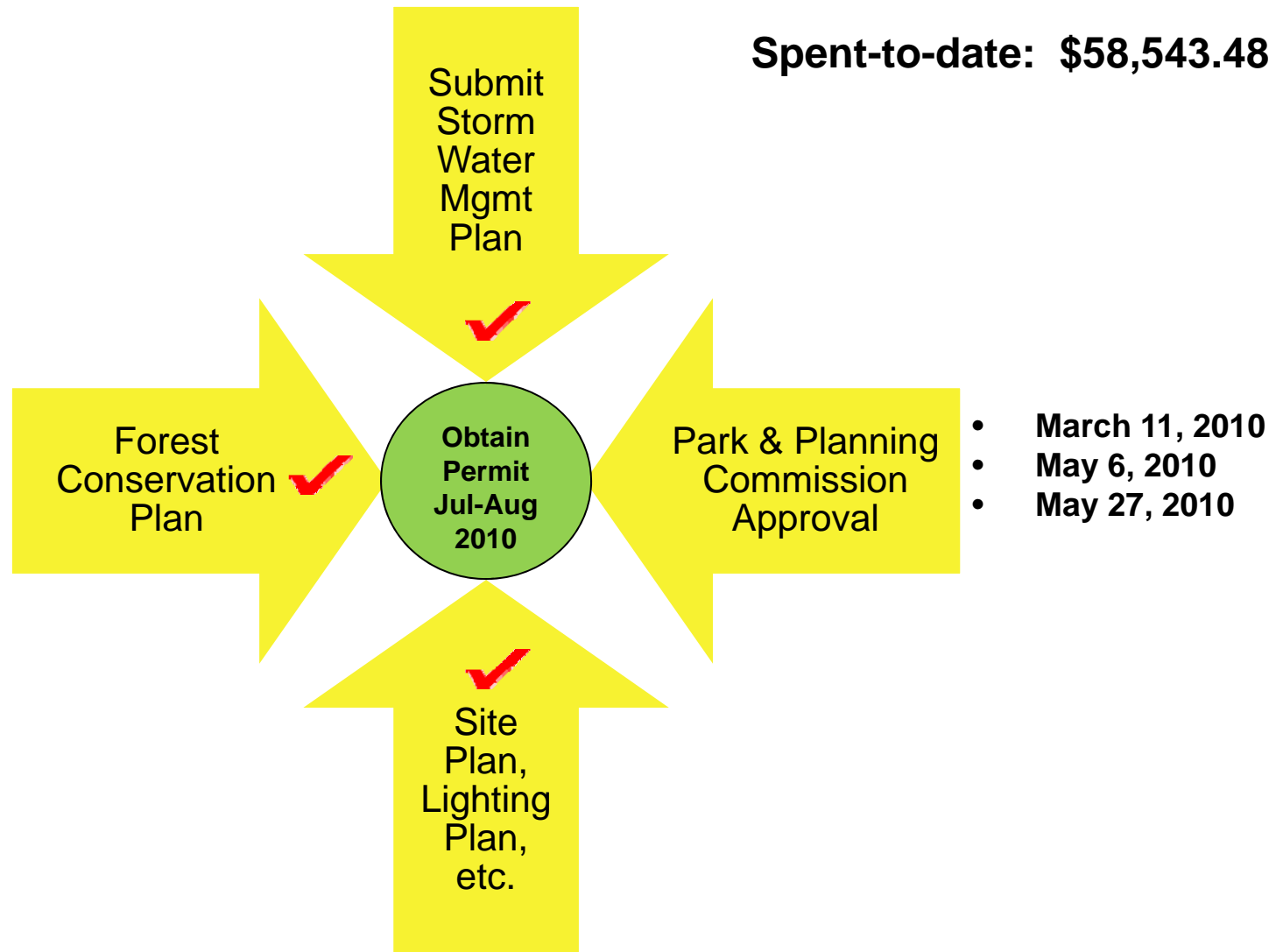
# Master Plan

Spent-to-date: \$132,541.68



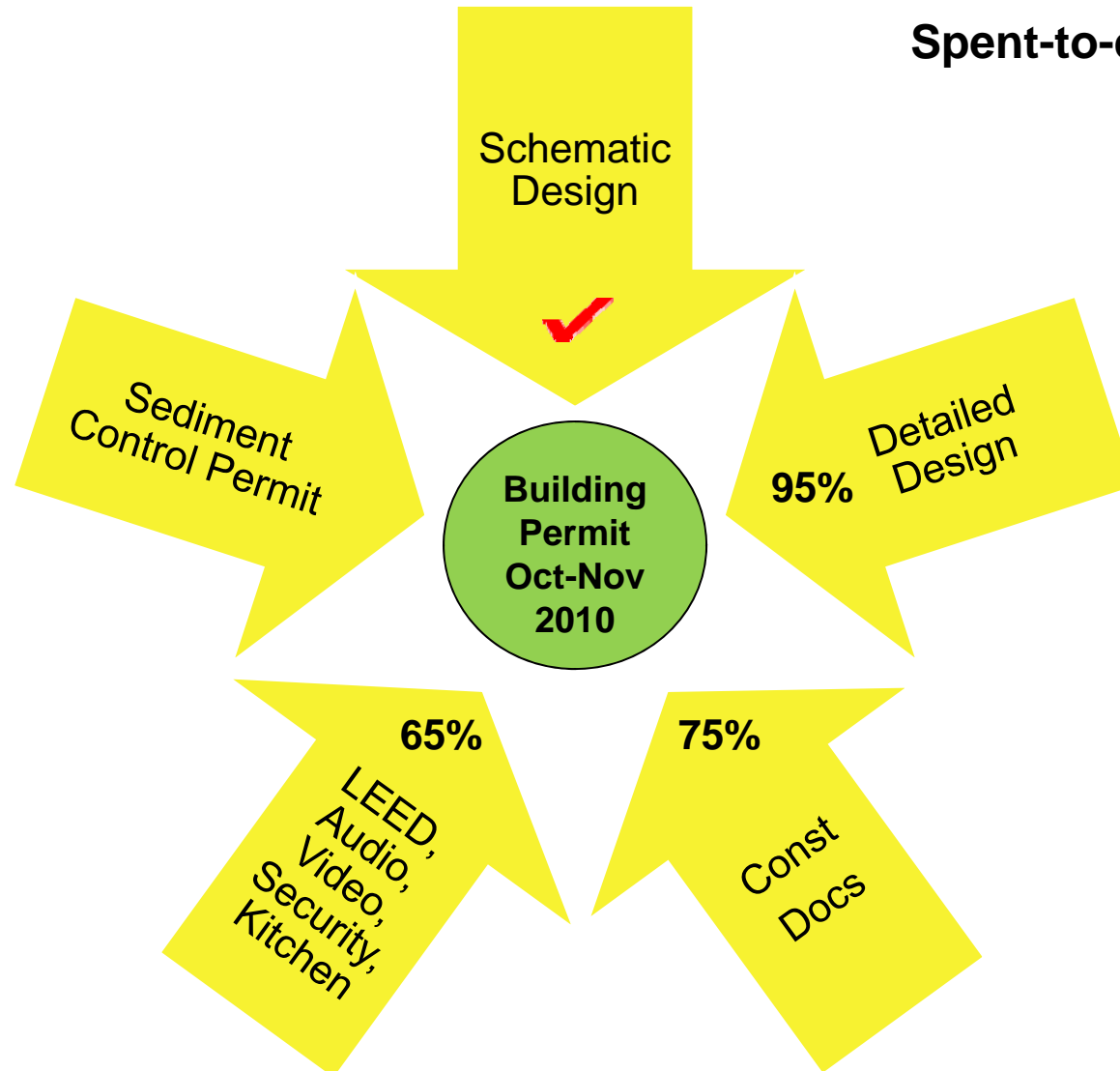
# Break Ground – Sediment Control Permit (SCP)

Spent-to-date: \$58,543.48



# Building Permit

Spent-to-date: \$74,000



# Islamic Waqf of MD

- After sale of first 1,000 sites (500 by ICM), all site sale will be shared by 3 centers
- Establishing a Cemetery Management Company to obtain 501(c)(13) certification
- Br. Qassim Abdullah & Br. Sayed Naved are ICM's representatives



# 2009 Objectives – Score Card

- ♦ Define & implement creative fundraising programs 😐
- ♦ Ascertain completion of Master Plan milestones per the schedule 😊
- ♦ Update By-laws to include two-tier governing structure 😊
- ♦ Improve accounting process 😊
- ♦ Improve administrative procedures 😊
- ♦ Enhance Masjid & Dawah programs by expanding the Masjid & Dawah Committees 😐
- ♦ Create a Youth Committee to help in revitalizing the youth programs 😊
- ♦ Focus on improving the Weekend School academics 😐
- ♦ Revive Sisters Committee 😐
- ♦ Complete all repairs and upgrades to the Masjid (before Ramadan) 😊
- ♦ Look into reconfiguring the Library to serve as a senior citizens lounge 😐
- ♦ Develop & implement a free / subsidized health clinic program 😐
- ♦ Pursue better and more effective options for Zakaat-ul-Fitr distribution 😊
- ♦ Complete IT infrastructure upgrades (server, LAN, website, communications) 😐
- ♦ Complete installation of the security system and put in operation 😊
- ♦ Work on creating an “ICM Policies and Procedures” manual 😐

**50% - Good Progress; 19% - No Progress; 31% - Not Enough Progress**



# Objectives - 2010

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- ♦ Monitor areas with projected shortfall in the budget
- ♦ Break ground for the Master Plan construction within the third quarter of 2010
- ♦ Manage all upcoming phases of the Master Plan construction according to well defined plans and schedules
- ♦ Put into action the approved fundraising strategy
- ♦ Define and develop all required procedures necessary to facilitate and support ICM operations according to the approved By-laws
- ♦ Continue updates to the By-laws to strengthen ICM's vision, objectives, and operations
- ♦ Establish ICM calendar of events
- ♦ Continue improvements to the accounting & administrative procedures
- ♦ Expand Masjid and Dawah committees, and revive Sisters Committee
- ♦ Support and Expand youth activities
- ♦ Analyze and address issues related to student retention and quality of academics in Sunday School
- ♦ Complete all necessary repairs, renovation, and upgrades to the Masjid
- ♦ Develop a phased approach to IT infrastructure upgrades (server, LAN, website, communications)



# Adaptation of the Fiqh Council of North America's (FCNA) Calendar for Three Events

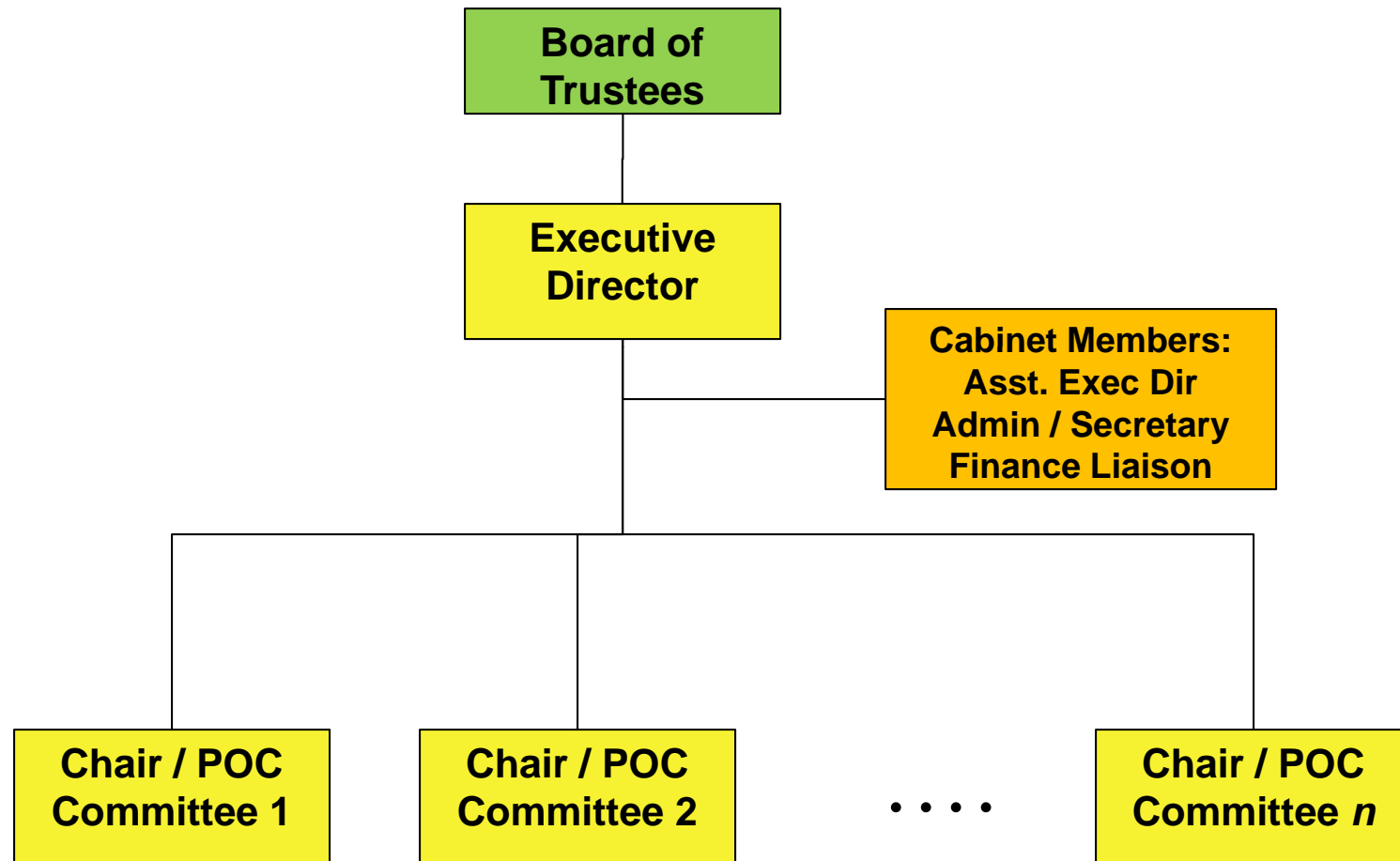
- ◆ Beginning of Ramadan, Eid-ul-Fitr, and Eid-ul-Adha is based on FCNA Islamic Lunar Calendar
- ◆ If ratified, ICM continues to adhere to the FCNA Calendar for the above mentioned dates
  - ICM to keep its doors open for those who wish to follow the moon sighting
- ◆ If not ratified, beginning of Ramadan and Eid-ul-Fitr will be subject to moon sighting in the contiguous American continent, whereas Eid-ul-Adha will fall on the day after Arafat (as decided by the authorities in Saudi Arabia)
  - ICM to keep its doors open for those who wish to follow the FCNA Calendar

# Ratification of Updates to By-laws

- ♦ May 2009 version of the ICM By-laws updated to include the following changes
  - Expanded the ICM governing structure by adding an Executive Committee to be headed by an Executive Director
  - Adjusted Board of Trustees responsibilities
  - Adjusted text elsewhere to align with the above mentioned changes
  - Fixed format, spelling, grammar, and style
- ♦ If ratified, the changes (along with any approved modifications) to become permanent
- ♦ If not ratified, governing structure and associated responsibilities outlined in the 2009 version of the By-laws remain unchanged and intact (except for any approved changes) and the Board to proceed as per GB's directions



# Executive Committee Structure



Executive Committee -

# Q & A

# Elections

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- ♦ Two Board Vacancies
- ♦ Nominees
  - Abdullah Shamim
  - Sayed M. Naved
- ♦ Election of Election Commissioner for 2011



# Upcoming Events

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- ◆ Sunday School Graduation, Sunday June 20
- ◆ Ramadan Fundraiser, Saturday August 14
- ◆ Khateeb Workshop, First week of June